



FAIRNESS

CAMPAIN

BLACK LIVES MATTER

FAIRNESS.ORG

VOTE by Tuesday, June 23

Endorsements & Info: FairnessVotes.com

General Election '20

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"We The People" Sponsors

2020 has already been a trying year on so many fronts. It began with the Kentucky General Assembly where we fought against half a dozen anti-LGBTQ laws, including attacks on transgender children's access to healthcare, a ban on transgender student athletes, a return of the trans student bathroom bill, and more. With your help, we were able to stop every piece of anti-LGBTQ legislation and achieve a record number of co-sponsors on both the Statewide Fairness Law and bills to Ban Conversion Therapy.

COVID-19 interrupted the legislative session and all our lives, but the most difficult part of the year has been the struggle to end police violence against black and brown Americans. The deaths of George Floyd, Ahmaud Arbery, Breonna Taylor, David McAtee, and countless others has traumatized our nation and re-centered the fight for racial justice across all communities. We believe it is more important than ever to stand with Black Lives Matter and ask everyone to speak out in whatever way you can to dismantle white privilege, racism, and police violence.

KY Primary Election Endorsements

KY SPECIAL ELECTION STATE SENATE DISTRICT 26



Dr. Karen BERG

KY STATE SENATE & HOUSE DEMOCRATIC PRIMARY



SENATE DISTRICT 37
Councilman David YATES



HOUSE DISTRICT 30
Rep. Tom BURCH



HOUSE DISTRICT 40
Rep. Nima KULKARNI

LEXINGTON COUNCIL PRIMARY



DISTRICT 3
Hannah LEGRIS



DISTRICT 9
Colby KHOSHREZA



HOUSE DISTRICT 43
David SNARDON



HOUSE DISTRICT 56
Lamar ALLEN

LOUISVILLE METRO COUNCIL DEMOCRATIC PRIMARY



DISTRICT 2
**Councilwoman
 Barbara SHANKLIN**



DISTRICT 4
Aletha FIELDS



DISTRICT 6
**Council President
 David JAMES**



DISTRICT 8
**Cassie Chambers
 ARMSTRONG**



DISTRICT 10
**Councilman Pat
 MULVIHILL**



DISTRICT 18
**Mera Kathryn
 CORLETT**

KY PRIMARY & SPECIAL ELECTION

VOTE BY TUESDAY, JUNE 23

VOTE ABSENTEE DUE TO COVID-19

ORDER BALLOT BY MONDAY, JUNE 15

GOVOTEKY.COM



Meet Fairness Practicum Student Sashauni Johnson

Sashauni Johnson is a social work practicum student from the University of Louisville and works as an independent contractor in the city of Louisville. She serves children, families, and adults with open CPS cases. Sashauni has worked in the Social Work field for the entirety of her professional career, and has enjoyed working to meet the needs of her clients by connecting her clients with community resources that aim to increase their overall well-being and health.

After receiving her MSSW from the University of Louisville, Sashauni plans to take the necessary steps to become a licensed therapist, and plans to provide mental health services to children, families, and adults who have experienced extreme trauma and childhood adverse experiences. It is her hope that with her personal and professional experiences that she will be able to help her future clients attain a better standard of living by guiding them through the sometimes difficult journey of healing. Sashauni uses the pronouns she/her/hers.

Get to Know Fairness Intern Collin Brown

Originally from Florence, Alabama, Collin came to Kentucky to study at Berea College where he is a junior Peace & Social Justice Studies major. Collin joined the Fairness Campaign to give back to his community and to do his part in fighting for equal protection under the law for LGBTQ+ peoples.

In his free time, Collin enjoys reading, spending time with his cats, and playing video games. Collin uses the pronouns he/him/his.



2019 Fairness Campaign Year In Review

SPECIAL THANKS to our 2019 Fairness Campaign Interns and Practicum Students: Haley Adams, Hannah Blakeman, Bobby DeVore, Tanner Mobley, Olivia Ridgeway, and Josh Stewart!

Jan. 8: Opening day of the 2019 Kentucky General Assembly.

Jan. 14: The Somerset City Council hosts a large community forum on a Fairness Ordinance.

Jan. 23-27: Six Kentucky youth attend the National LGBTQ Task Force's Creating Change Conference with Fairness in Detroit, Michigan.

Jan. 27: Supporters join the Lexington Women's March.

Jan. 22: Brazil Youth Ambassadors with the World Affairs Council of Kentucky and Southern Indiana visit the Fairness Campaign to share information on social justice and volunteerism.

Jan. 24: Male High School's Gay-Straight Alliance invites the Fairness Campaign to discuss LGBTQ rights in Kentucky.

Jan. 26: Louisville celebrates the 20th anniversary of the historic first LGBTQ Fairness Ordinance in Kentucky, passed by the Louisville Board of Alderman on Jan. 26, 1999. It extended employment discrimination protections to LGBTQ people. The Louisville Free Public Library Main Branch opens the exhibit "Fairness for All: Celebrating the 20th Anniversary of Louisville's Fairness Ordinance." Fairness Campaign leaders and elected officials from the 1990s join hundreds of supporters for a panel discussion at the library titled, "Fairness STILL Does a City Good." Executive Director Chris Hartman celebrates 10 years on staff at the Fairness Campaign.

Jan. 27: Supporters join the Louisville Women's Rally. **SAGE of the Bluegrass—the new regional chapter of Services and Advocacy for GLBTQ Elders (SAGE) run by the Fairness Campaign—launches its first monthly SAGE Supper for LGBTQ elders in Louisville.**

Jan. 28: The Somerset City Council votes 10-1 against a Fairness Ordinance.

Feb. 7: Supporters join Planned Parenthood Advocates of Indiana and Kentucky for a rally and lobby day in Frankfort.

Feb. 10: Fairness staff joins Lexington Fairness' Lobby Training for supporters.

Feb. 11: The Fairness Campaign convenes a Statewide HIV/AIDS Policy Summit in Frankfort.

Feb. 14: Ban Conversion Therapy Kentucky hosts its first Lobby Day in Frankfort. Fairness staff conducts an "LGBTQ 101" training for Jefferson County Public Schools (JCPS) educators.

Feb. 19: The Fairness Campaign speaks out against School Resource Officer (SRO) violence at the Jefferson County Public School Board.

Feb. 26: Hundreds of Kentuckians join the annual Statewide Fairness Rally and Lobby Day in Frankfort.

March 1: The Independence Seekers Project hosts its first Disability Pride at PLAY.

March 13: Hartman keynotes a Louisville Metro Democratic Club meeting on LGBTQ rights.

March 21: Fairness joins Frankfort Chamber of Commerce's Diversity Day.

March 23: Susan Hershberg and her Wiltshire Pantry host another sell-out We The People Dinner at the Speed Art Museum. Over 500 guests help raise more than \$100,000 to benefit the ACLU of Kentucky and Fairness Campaign.

March 24: The ninth annual Catholics for Fairness Pilgrimage to the Cathedral of the Assumption highlights the story of Allison King, who was forced to resign as a counselor from Holy Spirit School in Louisville for being married to a woman.

March 25: The World Affairs Council brings a delegation of Russian journalists to the Fairness Campaign as part of the Library of Congress' Open World Leadership Program.

March 27: Fairness staff speaks at Presentation Academy's career day about LGBTQ rights.

March 28: Kentucky General Assembly Sine Die. The short legislation session (30 days) ends with a record number of bi-partisan co-sponsors on both Statewide Fairness Laws, Senate Bill 166 and House Bill 164, a record number of co-sponsors on Ban Conversion Therapy Senate Bill 248 and House Bill 211, and the defeat of Anti-LGBTQ Adoption Law House Bill 160.

April 2: The Nelson County Human Rights Commission hosts the Fairness Campaign for a conversation on LGBTQ issues.

April 11: Keen Footwear hosts Fairness staff for an "LGBTQ 101" training for employees.

April 12: C-FAIR makes endorsements in five Kentucky Primary Election races.

April 16: Bowling Green Fairness gathers hundreds of supporters for the first reading of the Fairness Ordinance at the Bowling Green City Commission.

April 18: Fairness joins the Transgender Wellness Summit in Louisville and a panel discussion on "Protesting 101" at Indiana University Southeast.

April 26: SAGE of the Bluegrass joins the LGBTQ Elder Health Symposium organized by the Alzheimer's Association at PLAY.

April 27: Fairness staff speaks to the Kentucky New Leaders Council LGBTQ rights and Emerge Kentucky on and C-FAIR endorsements.

May 1: Civitas, the new regional chapter of the National Gay and Lesbian Chamber of Commerce (NGLCC), is launched in Louisville.

May 6: The Henderson City Commission hosts a public debate on a Fairness Ordinance with the Fairness Campaign and ACLU of Kentucky against the Commonwealth Policy Center.

May 7: After 20 years of advocacy, the Bowling Green City Commission votes on a Fairness Ordinance for the first time. Hundreds of supporters gather at city hall for more than four hours of public testimony. The ordinance fails on a 3-2 vote.

May 17-18: Fairness staff joins the Equality Federation Southern Leadership Summit in Fort Lauderdale, Florida.

May 18: The Louisville Free Public Library Main Branch hosts Drag Queen Story Hour, which draws hundreds of protesters and supporters.

May 21: Kentucky Primary Election Day

May 28: The Paducah City Commission considers two amendments to its Fairness Ordinance—one that would gut the Fairness Ordinance with sweeping religious exemptions and one that included narrowly tailored language from the state Religious Freedom Restoration Act (RFRA) that appears in other Fairness Ordinances in Kentucky cities. The commission votes 4-1 to affirm the Fairness Ordinance and add the narrowly tailored amendment.

June 1: Louisville City FC hosts Pride Night benefiting LGBTQ organizations in Louisville. The Coopers, a Louisville City FC Supporter Group, makes the Fairness Campaign its Pride Month beneficiary. Fairness joins Orchestra Enigmatic for Breaking the Mold: Gender Identity.

2019 Fairness Campaign Year In Review

June 2: Owensboro Pride Picnic

June 4: Papa John's hosts a Pride Month "LGBTQ 101" for employees with the Fairness Campaign.

June 6: Northern Kentucky Fairness and the City of Covington kick off Pride Month with the 1st NKY Community Pride Awards Celebration, where city officials issue a challenge to surrounding Northern Kentucky cities to pass their own Fairness Ordinances.

June 8: La Casita Center hosts Latinx Pride

June 9: Northern Kentucky Pride Parade and Fest in Covington and Lexington leaders launch local programming for SAGE of the Bluegrass.

June 10: Louisville is the first city in Kentucky to raise a Pride Flag at city hall to mark 20 years of Louisville's Fairness Ordinance and 50 years since the Stonewall Riots.

June 13: Fairness joins the ACLU of Kentucky's Summer Organizing Institute for young activists in the state.

June 14: The Fairness Campaign's human balloon float joins the Kentuckiana Pride Parade in Louisville.

June 15: Kentuckiana Pride Festival in Louisville

June 18: Taylor County Public Library hosts an LGBTQ Pride Month Panel that draws criticism from county leaders.

June 20: Dozens of local supporters attend the Taylor County Public Library's Board of Trustees to support the decision to hold the panel.

June 21: Fairness Campaign Organizer Maggie Carnes speaks at the Lexington VA Hospital's Pride Month Observance and Hartman speaks at The Temple's Equality Shabbat.

June 21-23: Cincinnati Black Pride Weekend

June 22: Cincinnati Pride Parade and Festival and Southern Indiana Pride in Jeffersonville

June 23: Lexington Fairness hosts "We Were There: The 1999 Lexington Fairness Ordinance," a panel discussion of local leaders at the Lexington Public Library Central Library, which also opens an exhibit, "Our Fair City: The 1999 Lexington Fairness Ordinance."

June 25: The Henderson City Commission passes a Fairness Ordinance 3-2, making Henderson the 11th city in Kentucky with LGBTQ discrimination protections. The historic vote came 20 years after the city originally passed a Fairness Ordinance that was repealed in 2001. Former Mayor Joan Hoffman and city commissioners from 1999 joined local grassroots leaders to advocate for and celebrate the ordinance.

June 27: Fairness throws a farewell party for Office Manager Jamie McClard, whose family makes a move to Tennessee. Jamie worked as a Fairness Campaign intern and grassroots leader at Georgetown College before joining staff for several years as the Fairness Campaign's Administrative Coordinator and later Office Manager. Fairness also conducts "LGBTQ 101" training for staff of the United States Probation Office of the Western District of Kentucky.

June 28: Regalo Gifts in Louisville opens the photography exhibit "Never Meant to Survive," featuring local LGBTQ leaders posed as historic LGBTQ figures.

June 29: The Fairness Campaign turns 28!

June 28-29: Lexington Fairness Hall of Fame and Lexington Pride Festival

July 1: Lexington city officials raise a Pride flag at city hall for the first time.

July 7: Lexington Fairness hosts the panel discussion, "Where are we now? Fairness in 2019."

July 8: 20th anniversary of Lexington's Fairness Ordinance, the first in Kentucky to include discrimination protections in housing and public accommodations for LGBTQ people alongside employment protections.

July 9: Fairness conducts "LGBTQ 101" training for Brown Hotel staff.

July 12-14: Fairness supporters staff a beverage tent at the Forecastle Festival in Louisville, helping raise more than \$10,000.

July 13: Prophecy Ink in Louisville hosts a wildly successful tattoo fundraiser to benefit the Fairness Campaign, tattooing more than 200 people with a commemorative equal sign.

July 15: Fairness conducts "LGBTQ 101" training for first responder staff of the Muhammad Ali International Airport.

July 17: Fairness conducts "LGBTQ 101" training for Churchill Downs staff.

July 17-20: The national Equality Federation hosts its annual Leadership Conference with the Fairness Campaign at the Brown Hotel in Louisville. Hundreds of state and national LGBTQ movement leaders from across the United States convene in the Derby City for workshops, trainings, and Louisville attractions. The Louisville Convention and Visitors Bureau helps coordinate LGBTQ trainings for hospitality staff and the airport updates restroom signs to be trans-inclusive in preparation for the conference.

July 23: The U.S. Sixth Circuit Court of Appeals rules 2-1 against Fairness protesters arrested at the 2015 Kentucky Farm Bureau Country Ham Breakfast. The majority opinion in Hartman v. Thompson finds in favor of Kentucky State Troopers largely based on qualified immunity.

July 26: Fairness joins the Young Professionals Association of Louisville to discuss LGBTQ rights.

Aug. 1: Maggie Carnes celebrates one year as the Fairness Campaign Organizer.

Aug. 5: Campbellsville native Jeremy McFarland is hired as the Fairness Campaign's new Office Manager. Jeremy previously organized for a Fairness Ordinance in Campbellsville, founded and led a group for transgender and non-binary students at Western Kentucky University, and worked on the campaign of State Representative Patti Minter.

Aug. 6: Hundreds of Woodford County Fairness supporters attend the Versailles City Council public forum on a Fairness Ordinance. The Dayton City Council passes a Fairness Ordinance unanimously, making Dayton the 12th city in Kentucky with LGBTQ discrimination protections.

Aug. 10-11: Fairness supporters staff a beverage tent at the Railbird Festival in Lexington, helping raise thousands of dollars.

Aug. 15: The Owensboro Human Rights Commission hosts a community forum on a Fairness Ordinance that reignites the Owensboro Fairness movement.

Aug. 15-25: Dozens of Fairness volunteers staff our booth at the Kentucky State Fair, connecting with thousands of supporters across the state.

2019 Fairness Campaign Year In Review

Aug. 19: The Fort Thomas City Council invites the Fairness Campaign to make a presentation on Fairness Ordinances. Fairness staff conducts "LGBTQ 101" training for new Louisville Metro Police Department recruits.

Aug. 21: A video PSA attacking the Kentucky Farm Bureau's discriminatory policies is released by the Fairness Campaign, ACLU of Kentucky, Louisville Showing Up For Racial Justice (LSURJ), and Jefferson County Teachers Association (JCTA) featuring Congressman John Yarmuth, State Representative Attica Scott, and more.

Aug. 22: Dozens of protesters demonstrate in front of the Kentucky Farm Bureau's Country Ham Breakfast at the Kentucky State Fair. Kentucky State Police again arrest Hartman, Carla Wallace, and Sonja de Vries after Hartman and the Squallis Puppeteer-created "Freda Fairness" attempt to enter the breakfast with tickets. Download KFB's discriminatory policies at Fairness.org/KFB.

Aug. 23: The Kentucky Supreme Court hears oral arguments in the Lexington Pride t-shirt discrimination case from 2012, *Baker v. Hands On Originals*.

Aug. 24: Elizabethtown Fairness marches in the Heartland Homecoming Parade.

Aug. 24-25: Western Kentucky Pride Festival in Paducah

Aug. 27-Oct. 25: Fairness staff conducts "LGBTQ 101" trainings for thousands of Metropolitan Sewer District workers.

Sept. 3: The Highland Heights City Council invites the Fairness Campaign to make a presentation on Fairness Ordinances.

Sept. 4: The Frazier History Museum hosts a community conversation on hate crimes with the Fairness Campaign and other social justice leaders.

Sept. 9: The Georgetown City Council passes a Fairness Ordinance 5-3, making Georgetown the 13th city in Kentucky with LGBTQ discrimination protections after more than five years of work by Georgetown Fairness leaders.

Sept. 12: Fairness supporters raise more than \$40,000 during the Community Foundation of Louisville's "Give for Good Louisville" day of community giving.

Sept. 13-15: Kentucky Black Pride in Lexington

Sept. 14: Inaugural Shelbyville Pride

Sept. 16: World Affairs Council hosts "Between Louisville and Mexico: Where are LGBTQ+ Rights Headed," a forum hosted by Hartman with influential LGBTQ youth organizer Ivan Enrique Gomez Tagle Durand, Director of YAAJ Mexico, whose activism was influenced by his visits with LGBTQ leaders in Louisville and Lexington several years earlier.

Sept. 19: Flying Axes hosts a Pride Night fundraiser for Fairness and staff conducts "LGBTQ 101" training for Catholic Charities of Louisville Migration and Refugee Services staff.

Sept. 21: Louisville Pride Festival is held and Fairness staff participates in the Kentucky Free Thought Convention in Lexington.

Sept. 26: C-FAIR endorses candidates in five Kentucky General Election races, including Attorney General Andy Beshear for governor.

Sept. 29: Hartman delivers a Rosh Hashanah address on LGBTQ rights at Adath Jeshurun.

Sept. 30: University of Louisville Pride Week kicks off.

Oct. 1: The Versailles City Commission passes a Fairness Ordinance 3-2, making Versailles the 14th city in Kentucky with LGBTQ discrimination protections after more than five years of work by Woodford County Fairness leaders.

Oct. 4: Fairness joins the UofL Chapter of Lambda Legal for a Pride Week panel discussion on LGBTQ rights.

Oct. 5: Bowling Green Pride Festival and the inaugural Chill Out and Proud in Somerset

Oct. 8: The U.S. Supreme Court hears oral arguments in three related cases to determine whether or not LGBTQ Americans are protected from workplace discrimination based on "sex discrimination" in Title VII of the Civil Rights Act of 1964.

Oct. 9: Fairness joins the UofL Anne Braden Center for Social Justice Research in Denver, Colorado to receive 2019 W.K. Kellogg Foundation Community Engagement Scholarship Award for the Southern Region for their collaboration on the Kentucky LGBTQ Heritage Initiative. Download the project at Fairness.org/Heritage.

Oct. 12: Capital Pride Festival in Frankfort, Pikeville Pride, and the 20th anniversary of the Jefferson County Fairness Ordinance, expanding on the Louisville ordinance to add housing and public accommodations discrimination protections for LGBTQ people.

Oct. 14: Elizabethtown Community and Technical College's Social and Behavioral Sciences Division hosts a seminar on LGBTQ rights with Hartman.

Oct. 17: Fairness joins Central High School's Gay-Straight Alliance to discuss LGBTQ rights.

Oct. 19: Inaugural Brandenburg Pride and Fairness Rocks: Celebration of Georgetown Fairness Ordinance

Oct. 22: Hartman delivers the Pride Week keynote at Louisville Collegiate School.

Oct. 24: SAGE of the Bluegrass hosts an elder outing at Uptown Art.

Oct. 26: Mad City Pride in Madisonville

Nov. 5: The Kentucky General Election is held—Fairness-endorsed Andy Beshear wins the election for Kentucky Governor against incumbent Matt Bevin by just over 5,000 votes.

Nov. 13: The Bellevue City Council passes a Fairness Ordinance unanimously, making Bellevue the 15th city in Kentucky with LGBTQ discrimination protections.

Nov. 18: Fairness joins Frankfort PFLAG for an update on LGBTQ rights across Kentucky.

Nov. 20: Transgender Day of Remembrance is observed across Kentucky.

Nov. 22: Jessica and Neville Blakemore host the annual C-FAIR Holiday Fundraiser.

Dec. 3: Fairness joins Leadership Louisville for a panel discussion on diversity and inclusion. **The Highland Heights City Council passes a Fairness Ordinance unanimously, making Highland Heights the 16th city in Kentucky with LGBTQ discrimination protections and 5th victory for Northern Kentucky Fairness in 2019. It brings the total new Fairness Ordinances across Kentucky in 2019 to six, doubling the previous two record years in 1999 and 2013.**

Dec. 6: Hartman joins the national Equality Federation board of directors for its annual retreat in Atlanta, Georgia.

Dec. 20: Fairness leaders from across the decades gather for an annual Leadership Dinner at Marketplace Restaurant.

SPECIAL THANKS to Fairness Campaign Coordinating Committee members who completed their board service in 2019: Katy Garrison, Vice Chair; Jared Brown, Secretary; JoAnne Wheeler Bland; and Marty Meyer!

Special Thanks to Our 2019 “Friends of Fairness” Donor Members

Each year the Fairness Campaign works to include two “Friends of Fairness” lists of our previous year’s donors. One list is alphabetical, by name only, and one is organized by donation amount. We deeply value ALL gifts and thank you for your incredible support of LGBTQ rights in Kentucky!

2019 “Friends of Fairness” Donors

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 Laura Gordon
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 Thomas Hager
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 Mary Lynn Hartman
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 Helen Heddens & Antonia Mudd
 Chelsea Hedington
 Sarah Boland Heine
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 Roz Heinz
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 Louis Helman
 Tori Henninger
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 Michele Henry
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 Cassia Herron
 Keturah Herron
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 Daniel Johnson
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 Kertis Creative
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 Kathryn King
 Amy Kinsler
 Marilee & Daniel Kirkbride
 John Kleber
 Natalie Kline
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Committee for Fairness And Individual Rights

the political action committee of the Fairness Campaign

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