



# FAIRNESS

## CAMPAIGN

★ CELEBRATING 30 YEARS ★



Committee for Fairness and Individual Rights  
THE POLITICAL ACTION COMMITTEE OF THE FAIRNESS CAMPAIGN

# ENDORSED



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# KY SPECIAL ELECTION TUES NOV 2

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# 2020 Fairness Campaign Year In Review

Jan. 7: Opening Day of the 2020 Kentucky General Assembly. **Fort Thomas unanimously approves Kentucky's 17th Fairness Ordinance, prohibiting LGBTQ discrimination in employment, housing, and public accommodations.**

Jan. 12: Fairness Campaign Executive Director Chris Hartman is named to the Courier-Journal's "20 to Watch in 2020."

Jan. 13: The Male High School GSA invites Fairness to discuss LGBTQ rights in Kentucky.

Jan. 14: **Woodford County approves the state's first county-wide Fairness Ordinance in two decades with a 5-3 vote by the Fiscal Court, making Woodford the 18th Kentucky community with LGBTQ discrimination protections.**

Jan. 26: Hartman celebrates 11 years on staff as Executive Director. SAGE of the Bluegrass, a program of the Fairness Campaign, hosts its monthly SAGE Supper for LGBTQ elders.

Feb. 13: Ban Conversion Therapy Kentucky hosts a lobby day in Frankfort.

Feb. 18: Indiana University Southeast hosts a panel discussion, "Tolerance and the Struggle for Human Rights in Communities," with the Fairness Campaign and *Obergefell v. Hodges* plaintiffs from Kentucky, Greg Bourke and Michael De Leon.

Feb. 19: The annual Statewide Fairness Rally is held in Frankfort in the Kentucky Capitol Rotunda.

Feb. 20: The Fairness Campaign, ACLU of Kentucky, Planned Parenthood, and others testify against "Healthcare Discrimination Law" Senate Bill 90, which passes the Kentucky Senate Judiciary Committee.

Feb. 24: Hundreds attend the Daviess County Fiscal Court's public forum on a Fairness Ordinance. **Cold Spring votes 4-1 to approve Kentucky's 19th LGBTQ anti-discrimination Fairness Ordinance.**

Feb. 25: The University of Louisville Young Democrats hosts the Fairness Campaign to discuss the 2020 Kentucky legislative session and LGBTQ rights. Fairness joins a Starbucks Pride event in Louisville's Highlands neighborhood.

March 5: **The Louisville Metro Council unanimously approves an ordinance adding LGBTQ-certified businesses to the city's contracting and procurement.**

March 7: A team of amazing volunteers led by former Louisville Metro Councilmember Tina Ward-Pugh paints the interior of the Fairness Campaign office.

March 13: **Breonna Taylor is murdered by Louisville Metro Police Officers serving a "No-Knock Warrant" on her home based on false information.**

March 16: Jefferson County Public Schools partners with the Fairness Campaign for a SEED Cohort professional development program on LGBTQ rights and identity.

March 21: For the first time in more than two decades, the "We The People" ACLU/ Fairness Dinner hosted by Susan Hershberg and Wiltshire Pantry must be canceled due to public safety concerns amid the COVID-19 pandemic. Almost all sponsors and donors honor their pledges, ensuring success despite difficult circumstances.

March 24: **Covington becomes the first city in Kentucky to ban the practice of anti-LGBTQ "conversion therapy" on minors with a unanimous vote.**

April 2: Despite widespread community support led by Owensboro Fairness, the Owensboro Human Relations Commission, and Daviess County Judge Executive Al Mattingly, the Fairness Ordinance fails on a 2-2 vote at the Daviess County Fiscal Court.

April 15: **The 2020 Kentucky General Assembly adjourns with no explicit anti-LGBTQ bills becoming law.**

April 18: Emerge Kentucky hosts a virtual panel discussion that includes C-FAIR, the Fairness Campaign's Political Action Committee.

May 11: C-FAIR announces endorsements in thirteen Kentucky Primary Election races and endorses Karen Berg in the Special Election for Kentucky Senate District 26.

May 28: **More than 500 people protest the murder of Breonna Taylor and George Floyd in Downtown Louisville.** It begins more than a year of sustained protests supported by Fairness Campaign staff and leadership.

May 29: Louisville Metro Government convenes a Citizens Review Board Working Group to draft an ordinance establishing a stronger Civilian Review Board for the Louisville Metro Police Department and an Office of Inspector General for the first time. Fairness Director Hartman is appointed to the work group.

June 5: The Fairness Campaign and C-FAIR repudiate Mayor Greg Fischer and his administration for the cover-up surrounding LMPD's murder of Breonna Taylor and the mishandling of peaceful protests, which were regularly met with tear gas and explosives at "Injustice Square" in Louisville.

June 7: Northern Kentucky Pride hosts an NKY Pride Fairness Panel moderated by the Fairness Campaign to highlight the tremendous progress on LGBTQ rights in the NKY region.

June 9: KEEN Footwear hosts the Fairness Campaign for "LGBTQ 101" training.

June 11: Transit Authority of River City (TARC) hosts the Fairness Campaign for a series of "LGBTQ 101" trainings over several weeks.

June 15: **The U.S. Supreme Court rules 6-3 in *Bostock v. Clayton County, Ga.* that federal sex discrimination protections in the workplace include LGBTQ people, banning employment discrimination nationwide based on sexual orientation and gender identity.**

June 23: The Kentucky Primary and Special Elections are held, delayed due to COVID-19. C-FAIR-endorsed Karen Berg wins Kentucky Senate District 26 and three-quarters of other C-FAIR-endorsed candidates win elections across the state. Empower Kentucky hosts the Fairness Campaign for a breakout session on LGBTQ rights at their virtual Youth Leadership Conference.

June 26: Fairness marks the 5th anniversary of the Supreme Court decision in *Obergefell v. Hodges* that granted the freedom to marry for all LGBTQ Americans with a virtual panel discussion including plaintiffs from the Kentucky cases *Bourke v. Beshear* and *Love v. Beshear*.

June 30: **Governor Andy Beshear issues Kentucky's most sweeping pro-LGBTQ executive order ensuring non-discrimination in state hiring, services, and contracting.** The Kentucky Young Democrats LGBTQ Caucus hosts a Pride Month panel discussion including the Fairness Campaign.

July 21: The Coalition for the Homeless hosts the Fairness Campaign for "LGBTQ 101" training for their homelessness service providers' Case Management Institute.

July 29-Aug. 2: Fairness Campaign staff and board attend the national Equality Federation's Virtual Summer Leadership Conference.

# 2020 Fairness Campaign Year In Review

Aug. 1: Maggie Carnes celebrates two years on staff as the Fairness Campaign Organizer. A billboard announcing, "Kentucky Farm Bureau: Big on Discrimination," is unveiled along I-65 in Louisville with the support of the ACLU-KY, Fairness Campaign, Jefferson County Teachers Association, and Louisville Showing Up for Racial Justice.

Aug. 5: Jeremy McFarland celebrates one year on staff as the Fairness Campaign Office Manager.

Aug. 9: Thomas Jefferson Unitarian Church hosts Fairness Director Hartman for a sermon on the state of LGBTQ rights in Kentucky.

Aug. 25: The Kentucky General Assembly Interim Joint Committee on Licensing and Occupations hears testimony on a statewide "conversion therapy" ban for the first time ever.

Aug. 27: The Louisville Metro Department of Corrections hosts the Fairness Campaign for an "LGBTQ 101" training for new employees.

Sept. 15: The Fairness Campaign hires four contract Election Organizers to promote LGBTQ GOTV in Bowling Green, Lexington, Louisville, Northern Kentucky, and Owensboro: Brooklyn Lile, Jarett Lopez, Liz Smith, BSW, and Antoine Smith-Rouse.

Sept. 17: Donors give nearly \$40,000 to Fairness through "Give for Good Louisville" hosted by the Community Foundation of Louisville. **The Louisville Metro Council bans "conversion therapy" for minors 24-1, becoming the second city in the state to do so.**

Sept. 24: Bowling Green Fairness joins other grassroots organizations to host a forum for Bowling Green mayoral and city commission candidates on LGBTQ issues.

Oct. 1: Louisville Mayor Greg Fischer signs Louisville's "conversion therapy" ban into law. Fairness Director Hartman speaks at the signing and calls attention to the movement for Justice for Breonna Taylor and the need for charges to be dropped against State Rep. Attica Scott, her daughter Ashanti, and Shameka Parrish-Wright.

Oct. 5: Monica Roberts passes away. Monica was a former Fairness Campaign and C-FAIR leader who had returned to work on LGBTQ rights in her hometown of Houston, Texas and ran the internationally known blog *Transriot*.

Oct. 6: C-FAIR endorses 71 candidates in the General Election and "Yes for JCPS."

Oct. 10: Virtual festivals celebrate Frankfort's Capital Pride and Bowling Green Pride.

Oct. 14: The Louisville Society for Human Resource Management hosts their first Diversity Conference including a panel discussion with the Fairness Campaign.

Oct. 17: The World Affairs Council of Kentucky and Southern Indiana invites the Fairness Campaign to discuss LGBTQ rights with their Global Citizenship Program Scholars.

Oct. 20: **The Cynthiana City Commission approves a partial Fairness Ordinance, adding sexual orientation and gender identity to housing and public accommodations discrimination protections.**

Oct. 23: The Fairness Campaign invites Lt. Colonel Amy McGrath and Senator Mitch McConnell to a virtual candidate forum on LGBTQ issues. Amy McGrath is the only candidate who joins the discussion.

Oct. 24: The Celebration of Monica Roberts' Life is held virtually and at St. Peter United Church of Christ in Houston, Texas.

Nov. 3: The Kentucky General Election is held. More than half of C-FAIR-endorsed candidates win their General Election races along with "Yes for JCPS."

Nov. 19: **The Louisville Metro Council passes an ordinance to establish a strong Citizens Review Board and Inspector General to investigate the LMPD.**

Nov. 20: The Speed Art Museum and Fairness Campaign co-host "Andy Warhol: Fairness and Faith at Virtual After Hours" with Speed Director Stephen Reily, former State Representative and Catholics for Fairness leader Jim Wayne, and Michael O'Loughlin of *America: The Jesuit Review*, who hosts the award-winning podcast "Plague: Untold Stories of AIDS and the Catholic Church."

Dec. 3: The Human Rights Campaign launches its 2020 Municipal Equality Index, which rates American cities on LGBTQ inclusion and policies. Kentucky scores include: Louisville – 100 (6th year running), Covington – 96, Lexington – 95, Frankfort – 66, Morehead – 55, Berea – 35, Bowling Green – 20, Owensboro – 18.

Dec. 4-5: Fairness Director Hartman joins the Equality Federation Board of Directors virtual annual retreat.

Dec. 13: Louisville Showing Up for Racial Justice includes the Fairness Campaign in a virtual panel: "As if our lives depend on it—Why white folks must join the anti-racist movement." Dozens of current and former Fairness Campaign board and staff gather virtually for an annual Leadership Dinner.

Dec. 17: The Fairness Campaign organizes a phone bank with Georgia Equality for the U.S. Senate Special Election.

## THANKS to 2020 Fairness Campaign Coordinating Committee Members:

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## SPECIAL THANKS to Fairness leaders who completed terms of service in 2020:

Dr. Ryan Combs, Fairness Ed. Fund Chair  
Ann-Lynn Ellerkamp, Fairness Campaign Chair  
Eric Graninger, C-FAIR Chair

## SPECIAL THANKS to 2020 Fairness Campaign Interns and Practicum Students:

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Conliffe & Hickey Insurance  
Dale & Craig Herink  
Darrell & Nancy Shelton  
Dr. Kenneth & Shelly Zegart  
Ed Kruger & Jeff Rodgers  
Eugenia & John Potter  
Ginger Wallace & Janet Holliday  
James & Elizabeth Voyles  
Jessica Loving & Sheryl Snyder  
Judge Annie O'Connell & Lisa Doyle  
Judge David Holton  
Kathleen & David Buechler  
Kofodimos Family Fund of Community  
Foundation of Henderson County, Inc**

## **SILVER (CONT.)**

**Kungu Njuguna  
Mattie & Bob Brown  
Jane F. Welch  
Nancy Martin & Fred Hendler  
PNC  
Rebecca F Schupbach  
Representative Patti Minter & Michael Minter  
Scott Rogers & Greg Brown  
Stephen Reily & Emily Bingham  
Tim & Caroline Heine  
Texas Roadhouse  
Tom Wallace Lyons  
Tommy Arnold & Jeremy English  
Will & Becky West**

## **BRONZE**

**Allan & Elsie Atherton  
@advocacy (atAdvocacy.com)  
Bill Hollander & Lisa Keener  
Bill & Patricia Allison  
Councilman Pat Mulvihill  
Djenita & Resad Paya Pasic  
Dorene Stein  
Drs. Terry & Morris Weiss  
Heather Falmen & Keith Zirbel  
JCPS Board Member Christopher Kolb  
Jeff Polson & Gary White  
Judge David Bowles  
Judge Katie King  
Laura Rothstein  
Michael L. Cooper  
Neville & Jessica Blakemore  
Patience & Erica Fields  
Rachel Cutler & Curtis Stauffer  
Sam Marcossan  
Scott Schaftlein & Andrew Newton Schaftlein  
Senate Minority Leader Morgan McGarvey & Chris McGarvey  
Seth T. Church  
Willa & Steve Barger**

**SAVE THE DATE! SATURDAY, MARCH 26, 2022 SPEED ART MUSEUM**





2263 Frankfort Avenue  
Louisville, KY 40206



Special Election Tuesday, November 2  
Endorsements @ FairnessVotes.com

## KENTUCKY CITIES & COUNTIES WITH

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23 &  
COUNTING...  
WHICH  
WILL BE  
NEXT?

★ 1. Louisville 2. Lexington 3. Covington 4. Vicco 5. Frankfort 6. Morehead 7. Danville 8. Midway  
9. Paducah 10. Maysville 11. Henderson 12. Dayton 13. Georgetown 14. Versailles 15. Bellevue  
16. Highland Heights 17. Fort Thomas 18. Woodford County 19. Cold Spring 20. Newport  
21. Crescent Springs 22. Augusta 23. Fort Mitchell 24. Which will be next?

\* Cities with partial Fairness Ordinances: Ashland (Housing), Cynthiana (Housing & Public Accommodations)

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